

CHILD LABOR LAW

If you are under age 18 and have not yet graduated from high school, you are subject to certain regulations.

If you are 14 or 15 years of age:

School Term Working Hours:

You may work only 3 hours per day and a total of 18 hours per week. (Note: the 18 hours may include 8 hours on a Saturday and/or Sunday). Employment prohibited before 7:00 a.m. or after 7:00 p.m. Note: Items #3-5 under School Term Working Hours for minor employees 16 or 17 years of age also apply.

Summer Vacation Working Hours:

Maximum 8 hours per day, 40 hours per week. Employment prohibited before 7:00 a.m. or after 9:00 p.m. Note: Items #2-5 under Summer Vacation Working Hours for minor employees 16 or 17 years of age also apply.

If you are 16 or 17 years of age:

School Term Working Hours:

The Child Labor Law prohibits you from working:

1. More than 28 hours Monday through Friday. However, you are permitted to work 8 hours Saturday and/or Sunday provided you do not exceed more than 44 hours in a week or 6 consecutive days without a day off.
2. After 12:00 midnight or before 6:00 a.m., except the night preceding a school holiday until 1:00 a.m. or Friday and Saturday evenings until 1:00 a.m.
3. More than 5 hours without a 30-minute meal period.
4. Without a working permit on file.
5. In the operation of power-driven, food-chopping, meat-grinding, slicing, or processing machines.

Summer Vacation Working Hours:

The Child Labor law prohibits you from working:

1. More than 8 hours per day; 44 hours per week.
2. More than 6 consecutive days without a day off.
3. More than 5 hours without a 30-minute meal period.
4. Without a working permit on file.
5. In the operation of power-driven, food-chopping, meat-grinding, slicing, or processing machines.